

**AGENDA ITEM 2.6**

**WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE (FY 2020)**

**WCCTA Base Pay Scale (as of January 1, 2020)**

JOB TITLE	STATUS	Hourly / Semi-Monthly		Hourly / Semi-Monthly		Hourly / Semi-Monthly		Hourly / Semi-Monthly		Hourly / Semi-Monthly		Hourly / Semi-Monthly	
		Starting	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
Receptionist/Administrative Analyst	Non-Exempt	<u>\$21.92</u>	<u>\$24.43</u>	<u>\$27.56</u>	<u>\$29.12</u>	<u>\$31.32</u>	<u>\$32.88</u>	<u>\$34.76</u>	<u>\$36.64</u>				
Accounting Clerk	Non-Exempt	<u>\$27.18</u>	<u>\$30.29</u>	<u>\$34.17</u>	<u>\$36.11</u>	<u>\$38.83</u>	<u>\$40.77</u>	<u>\$43.10</u>	<u>\$45.43</u>				
Human Resource Analyst/Compliance Specialist	Non-Exempt	<u>\$29.30</u>	<u>\$32.64</u>	<u>\$36.83</u>	<u>\$38.92</u>	<u>\$41.85</u>	<u>\$43.94</u>	<u>\$46.45</u>	<u>\$48.96</u>				
Transit Grants/Compliance Manager/DBE Officer	Exempt	\$2,809	\$3,130	\$3,531	\$3,732	\$4,013	\$4,213	\$4,454	\$4,695				
IT Manager	Exempt	\$3,018	\$3,363	\$3,794	\$4,010	\$4,311	\$4,527	\$4,786	\$5,044				
Manager of Marketing & Administrative Services	Exempt	\$3,320	\$3,699	\$4,174	\$4,411	\$4,743	\$4,980	\$5,264	\$5,549				
Maintenance Director	Exempt	\$4,140	\$4,614	\$5,205	\$5,501	\$5,915	\$6,211	\$6,566	\$6,920				
Assistant General Manager	Exempt	\$4,181	\$4,659	\$5,256	\$5,555	\$5,973	\$6,272	\$6,630	\$6,989				
General Manager	Exempt	\$6,129	\$6,829	\$7,705	\$8,143	\$8,756	\$9,193	\$9,719	\$10,244				