

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 7/1/2016 through 6/30/2017

Position Title	Status	Monthly Minimum	Monthly Maximum
General Manager	Exempt	\$15,000	\$17,000
Accounting Clerk	Non-Exempt	\$5,000	\$7,000
Assistant General Manager/DBE Liaison Officer	Exempt	\$9,000	\$11,000
Manager of Marketing and Administrative Services	Exempt	\$7,000	\$9,000
Receptionist / Administrative Analyst	Non-Exempt	\$4,000	\$6,000
Human Resources Analyst / Compliance Specialist	Non-Exempt	\$5,000	\$7,000
Maintenance Director	Exempt	\$10,000	\$12,000
IT Manager	Exempt	\$7,000	\$9,000
Transit Planner / Analyst	Exempt	\$5,000	\$7,000

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 7/1/2017 through 6/30/2018

Position Title	Status	Monthly Minimum	Monthly Maximum
General Manager	Exempt	\$16,000	\$18,000
Accounting Clerk	Non-Exempt	\$6,000	\$8,000
Assistant General Manager/DBE Liaison Officer	Exempt	\$10,000	\$12,000
Manager of Marketing and Administrative Services	Exempt	\$8,000	\$10,000
Receptionist / Administrative Analyst	Non-Exempt	\$4,000	\$6,000
Human Resources Analyst / Compliance Specialist	Non-Exempt	\$6,000	\$8,000
Maintenance Director	Exempt	\$11,000	\$13,000
IT Manager	Exempt	\$7,500	\$9,500
Transit Planner / Analyst	Exempt	\$6,000	\$8,000

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 7/1/2018 through 6/30/2019

Position Title	Status	Monthly Minimum	Monthly Maximum
General Manager	Exempt	\$16,000	\$18,000
Accounting Clerk	Non-Exempt	\$6,000	\$8,000
Assistant General Manager/ Manager of Marketing and Administrative Services	Exempt	\$10,500	\$12,500
Receptionist / Administrative Analyst	Non-Exempt	\$4,000	\$6,000
Human Resources Analyst / Compliance Specialist	Non-Exempt	\$6,000	\$8,000
Maintenance Director	Exempt	\$11,000	\$13,000
IT Manager	Exempt	\$7,500	\$9,500
Manager of Grants & Compliance / DBE Liason	Exempt	\$7,500	\$9,500

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 7/1/2019 through 6/30/2020

Position Title	Status	Monthly Minimum	Monthly Maximum
General Manager	Exempt	\$17,000	\$19,000
Accounting Clerk	Non-Exempt	\$6,500	\$8,500
Assistant General Manager/ Manager of Marketing and Administrative Services	Exempt	\$11,500	\$12,500
Receptionist / Administrative Analyst	Exempt	\$9,000	\$11,000
Human Resources Analyst / Compliance Specialist	Non-Exempt	\$5,000	\$7,000
Maintenance Director	Non-Exempt	\$6,500	\$8,500
IT Manager	Exempt	\$11,000	\$13,000
Manager of Grants & Compliance / DBE Liason	Exempt	\$8,000	\$10,000
		\$7,500	\$9,500

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 7/1/2020 through 6/30/2021

Position Title	Status	Monthly Minimum	Monthly Maximum
General Manager	Exempt	\$17,000	\$19,000
Accounting Clerk	Non-Exempt	\$6,500	\$8,500
Assistant General Manager/ Manager of Marketing and Administrative Services	Exempt	\$11,500	\$12,500
Receptionist / Administrative Analyst	Non-Exempt	\$9,000	\$11,000
Human Resources Analyst / Compliance Specialist	Non-Exempt	\$5,000	\$7,000
Maintenance Director	Non-Exempt	\$6,500	\$8,500
IT Manager	Exempt	\$11,000	\$13,000
Manager of Grants & Compliance / DBE Liason	Exempt	\$8,000	\$10,000
		\$7,500	\$9,500

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 7/1/2021 through 9/30/21

Position Title	Status	Monthly Minimum	Monthly Maximum
General Manager	Exempt	\$17,500	\$19,500
Accounting Clerk	Non-Exempt	\$6,500	\$8,500
Assistant General Manager/	Exempt	\$12,000	\$14,000
Manager of Marketing and Administrative Services	Exempt	\$9,000	\$11,000
Receptionist / Administrative Analyst	Non-Exempt	\$5,000	\$7,000
Human Resources Analyst / Compliance Specialist	Non-Exempt	\$6,500	\$8,500
Maintenance Director	Exempt	\$11,500	\$13,500
IT Manager	Exempt	\$8,000	\$10,000
Manager of Grants & Compliance / DBE Liason	Exempt	\$7,500	\$9,500

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 10/1/2021 through 6/30/2022

Position Title	Status	Monthly Minimum	Monthly Maximum
General Manager	Exempt	\$17,500	\$19,500
Accounting Clerk	Non-Exempt	\$6,500	\$8,500
Assistant General Manager/	Exempt	\$12,000	\$14,000
Chief Financial Officer	Exempt	\$10,000	\$12,000
Receptionist / Administrative Analyst	Non-Exempt	\$5,000	\$7,000
Human Resources Analyst / Compliance Specialist	Non-Exempt	\$7,000	\$9,000
Maintenance Director	Exempt	\$11,500	\$13,500
Accounting Analyst	Non-Exempt	\$6,500	\$8,500
IT Manager	Exempt	\$8,000	\$10,000
Manager of Grants & Compliance / DBE Liason	Exempt	\$7,500	\$9,500

WESTERN CONTRA COSTA TRANSIT AUTHORITY PUBLICLY AVAILABLE PAY SCHEDULE

WCCTA Salary Range Effective 7/1/22 through 6/30/2023

Position Title	Status	Monthly Minimum	Monthly Maximum
<i>General Manager - Outgoing</i>	<i>Exempt</i>	<i>\$17,500</i>	<i>\$19,500</i>
General Manager - Incoming	Exempt	\$14,000	\$16,000
Finance Manager	Exempt	\$7,500	\$9,500
Chief Financial and Administration Officer	Exempt	\$11,500	\$13,500
Receptionist / Administrative Analyst	Non-Exempt	\$5,000	\$7,000
Administrative Service Coordinator	Non-Exempt	\$7,500	\$9,500
IT, Facility and Fleet Manager	Exempt	\$9,500	\$11,500
Manager of Grants & Compliance / DBE Liason	Exempt	\$9,000	\$11,000
<i>Transit Planner - Open</i>	<i>Exempt</i>	<i>\$7,000</i>	<i>\$9,000</i>
<i>Marketing and Community Outreach Coordinator - Open</i>	<i>Non-Exempt</i>	<i>\$7,000</i>	<i>\$9,000</i>
<i>Procurment Specialist - Open</i>	<i>Exempt</i>	<i>\$7,000</i>	<i>\$9,000</i>
<i>IT & Facilities Technician - Open</i>	<i>Non-Exempt</i>	<i>\$4,000</i>	<i>\$6,000</i>